

Doküman No	İSG.PL.01
Revizyon Tarihi	16.01.2025
Revizyon No	1
Sayfa No	1/1

Setur determines the working methods in all its current fields of activity, new investments, and operations in accordance with national and international legal regulations and the Koç Group OHS Policy. Suppliers, contractors, visitors, and ventures under our control operate in compliance with this policy and commitment.

Setur acts in accordance with the Sustainable Development Goals within the framework of the United Nations (UN) Global Compact, which Koç Group is a signatory to and aims to integrate these goals into all business processes.

The principles Setur has determined with the vision of spreading the culture of occupational health and safety and providing a healthy and safe working environment are listed below:

- We follow national and international legal legislation related to occupational health and safety in all our fields of activity, including tourism, Duty Free retail merchandising and private aviation, and act in accordance with our legal obligations.
- We purpose to integrate international best practice principles and standards on OHS into our business processes.
- We provide compliance with legal obligations, relevant standards, and requirements regarding occupational health and safety for the health and safety of our employees, subcontractors, visitors, and customers.
- We purpose to be a leader in OHS in the sectors we operate in. We develop collaborations on these issues and lead the sharing of best practices in the sectors we operate in.
- We work to protect our employees from work accidents and occupational diseases, create safe and healthy working conditions, eliminate hazards and reduce risks by evaluating OHS risks and opportunities with a proactive approach.
- We identify, eliminate, or reduce to acceptable risk levels unsafe conditions and behaviors, potential accident risks, and near-miss notifications that may cause work accidents and occupational diseases by conducting effective risk analysis and assessment with the participation of employees.
- We set targets for OHS performance with the purpose of "zero work accidents" and "zero occupational diseases," create action plans for implementation, and monitor the achievement levels of these targets.
- We encourage our colleagues to increase their participation and contribution to the company's OHS performance.
- We purpose to improve our OHS performance with the best available technologies by evaluating opportunities.
- We purpose to carry out activities to raise awareness of OHS among the wider community, including customers, contractors, suppliers, and other stakeholders, and value the sharing of experience and knowledge.
- We provide appropriate information and organize training for our employees, suppliers, and visitors to carry out all activities with a sense of responsibility and an effective understanding.
- We purpose to create a culture where this commitment is internalized within the company.
- We continuously improve and manage our OHS Management System, which we have established based on the requirements and principles of the ISO 45001:2018 standard.
- We provide open and transparent communication on OHS issues and involve our colleagues and employee representatives in OHS processes.
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All our colleagues are obliged to act in accordance with the principles and guidelines specified in our OHS policy.

Ahmet Sönmez
General Manager

